

An Approach To Human Factors Validation

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ABSTRACT

User and use errors may be the last bastion of equipment and process safety and effectiveness problems. Human factors and ergonomics (HF&E) is fundamentally about designing, building, training, and maintaining products and processes for human use. The contributions that HF&E can make to engineering validation and validation measurements are briefly reviewed. An approach for formulating and validating HF&E requirements is presented. Two practical examples are discussed, one using statistically designed experiments during the development process and the other validating operator use of production equipment. Two important limitations of engineering validation are identified. It is concluded that proper application of HF&E will permit rational and cost-effective validation of medical and pharmaceutical equipment use and the equipment user's training and work environment.

INTRODUCTION

User and use errors may be the last bastion of equipment and process safety and effectiveness problems. The source of user and use errors can be the result of problems with equipment design and/or can be the result of problems with user training, work structure, and the work environment. While it was previously thought that design problems could be alleviated with training, this is now generally recognized not to be the case. The discipline of human factors and ergonomics (HF&E) has a body of knowledge to deal with the interaction of humans and their artifacts and with the design of systems in which people participate. The objective of this article is to present an approach to validating the human factors (of equipment design) and human actors (training and the work environment). Detailed examples for validation of both equipment design (a medical device) and equipment

use (a pharmaceutical manufacturing system) will be given.

Cronbach and Meehl¹ have indicated that validation is not essentially different from the general scientific procedures for developing and supporting theories. However, the engineering concept of validation arises from classical systems engineering² and is based upon the proper, operationally-defined formulation of system-focused requirements. Complete and correct requirements "satisfice" [reference 3, page 204] (obtain a good result that is good enough, although not necessarily the best, for each stakeholder) all stakeholders, inform designers, and provide a basis for quantitative validation measurements; this applies both to system development and after system deployment.

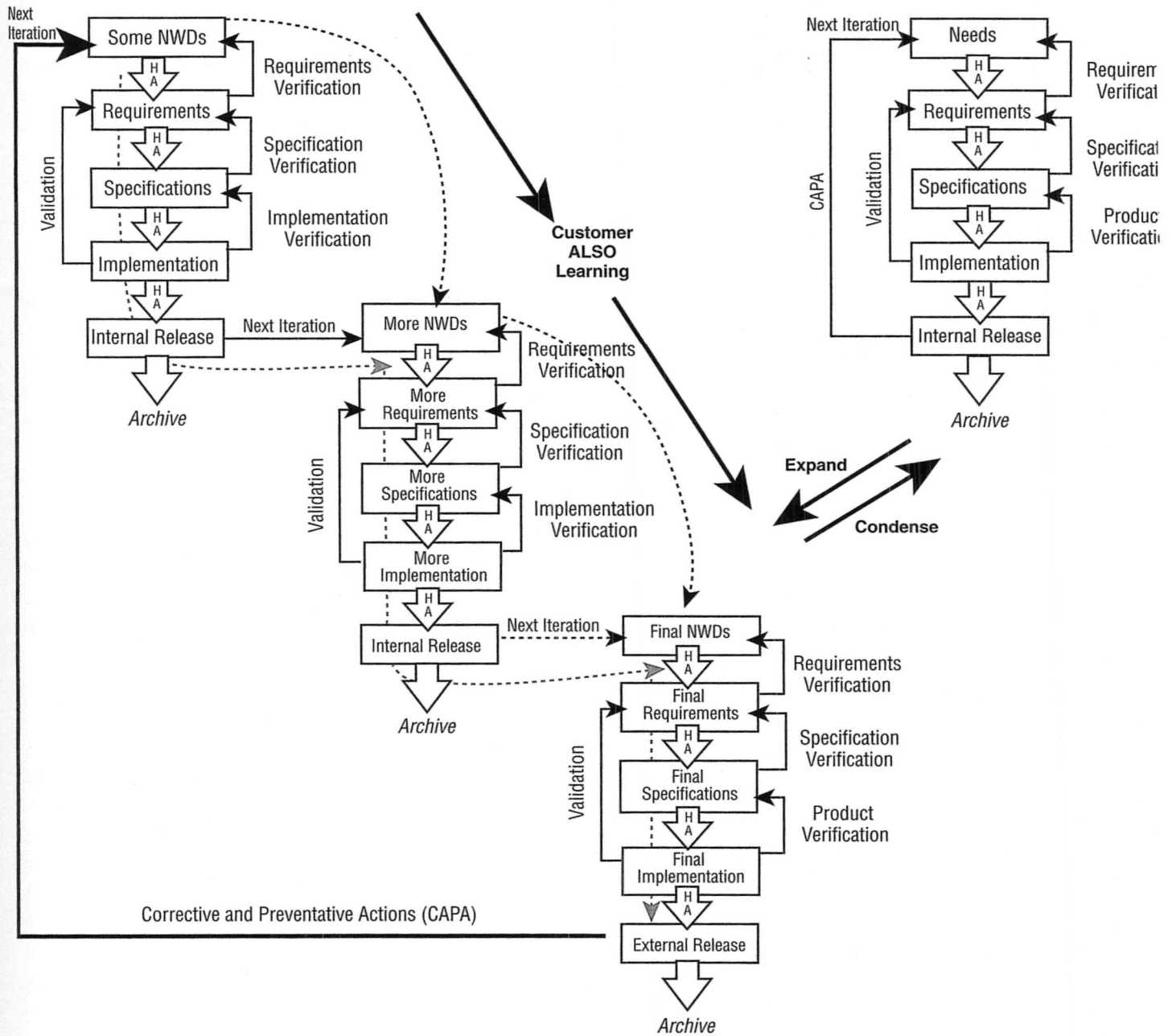
Requirement Engineering forms the basis of the validation effort - the purpose of which is to demonstrate that one cannot reasonably refute [reference 4, page 48] the assertion that the correct project has been completed. The practice of some in validation attempting to prove or confirm that the system meets the requirements ("affirming the consequent") is a well-known invalid form in logic. The correct objective of validation is to attempt to refute that the system meets the requirements ("denying the consequent" or *modus tollens*); the objective here is to design empirical tests that might reasonably cause the system to "break" or fail.

What constitutes reasonable? It is risk-based and guided by a proper risk analysis. If hazard analysis (HA) indicates mission-critical process failure, loss of life or property, or damage to the environment, the standard must be high. Defective validation studies may usually be traced directly to defective requirements formulation (requirements that are incomplete, incorrect, or misleading).

We will review some fundamentals of human factors and related measurements, discuss an approach to formulating user and use requirements that specify quantitative validation and then consider two types of human factors valida-

Figure 1

Systems Engineering (SE) Lifecycle Notations - Expanded versus Condensed



tions: validation of equipment design and validation of equipment use. In both cases, a simplified example (a medical device and a pharmaceutical manufacturing system) will be used to illustrate the approach. We conclude by identifying some of the limitations of empirical validation.

HUMAN FACTORS AND ERGONOMICS

HF&E is fundamentally about designing, building, training, and maintaining for human use. The discipline is generally divided into micro-ergonomics (design and management of tools for human use) and macro-ergonomics (design and management of human organizations involved

in tool use). HF&E considerations⁵ participate in a manner similar to hardware, software, and economic considerations in the development of requirements, in compliance with appropriate regulations and standards, and in the engineering of system reliability and system integrity (e.g.: periodic revalidations). HF&E considerations are important at all stages of the system lifecycle (development, deployment, and disposal), since validations (and their pre-requisite requirements formulations) occur in each of these stages.

While requirements engineering can also occur during deployment and disposal, the product development process perspective offers the most familiar view of requirements engineering. The first step in the iterative learning process (*Figure 1⁶*) is identification of the needs of the system users - which presupposes that one has correctly identified the universe of user populations: manufacturers, assemblers, operators, clinicians, patients, maintainers, disposers, etc.

The assessment of user needs, wants, and desires (NWDs) is a complex activity that often has been implemented by marketing personnel with *ad hoc* engineering support; in fact, it is a central area of expertise and practice in ergonomics. Some examples of NWD assessment techniques include interviews, questionnaires, and ethnomethodological studies, brainstorming, problem-domain storyboarding, prototyping, literature reviews and ergonomics laboratory research, as well as evolutionary (rapid and iterative) development techniques. Kansei Engineering, pioneered by Mitsuo Nagamachi,⁷ directly addresses the issue of assessment of "desires" in a quantitative fashion. Both from a good business practices perspective and from an FDA regulatory perspective, they all must be implemented in a statistically valid manner,⁸ so that the results truly represent the populations under study.

Once the NWDs have been determined, the next task is to translate the subset of NWDs selected to be met into requirements of a system. This activity also requires the knowledge and skills of ergonomics. Requirements are the foundation of the validation process and a crucial source of the engineering design specifications (*Figure 1*). When dealing with any system, particularly those in which proprietary software or database content run on generic hardware, there will be issues such as response time, throughput rate, load balancing, disaster recovery, system availability, reliability, and maintainability. It is helpful to treat user interface characteristics in the same manner as these system performance variables, setting usability objectives for the system in measurable terms, typically couched in terms of effectiveness, efficiency, and user satisfaction as identified in In-

ternational Organization for Standardization (ISO) 13407:1999.⁹

In the next section, we will discuss, in detail, an approach to formulation of HF&E requirements. However, once the requirements are properly established and verified against the NWDs, the next task is to translate these natural language statements into engineering design specifications. Engineering design specifications are the true basis for product design and represent quantitative product attributes with their associated units and tolerances.

Ergonomic knowledge can play a crucial role, directly impacting the final design of the product:⁵

➤ *Hardware Ergonomics Perspective:*

The ergonomist not only has access to tabulated human cognitive and perceptual data, and as appropriate, anthropometric data, which can dictate physical specifications, but the ergonomist is trained to properly use these data in the realization of engineering designs.

➤ *Software Ergonomics Perspective:*

The ergonomist is trained to participate in the design of user interfaces, to conduct task analyses on the proposed logical operation of the product, and to participate in the design of training, operation, and maintenance materials.

➤ *Environmental Ergonomics Perspective:*

The ergonomist can assist the design team in assessing how known workspace environmental modalities can impact the use and reliability of the proposed design (e.g.: effects of temperature, humidity, lighting, ambient noise, and air quality on user fatigue and perceptual and cognitive abilities).

➤ *Macro-Ergonomics Perspective:*

Some ergonomists can assist the organization in harmonizing the design of the product with the way the purchaser organization does business; from inside their own product development organization, these same ergonomists can be called upon to help harmonize their own organization with the product development process, with the manufacturing process, with the product distribution process, and/or with the product field-support process.

Prior to the detailed discussion of an approach to engineering human factors-related system requirements, we must identify the general measurement categories from which operational definitions may be derived in order to permit empirical validation measurements. *Figure 2* identifies four general user measurement categories. By overt we mean openly observable, not hidden or concealed; conversely, by covert we do mean hidden or concealed. In order to measure covert phenomena, we identify and measure overt resultants (e.g.: force, a covert physical quantity, is related to the second time derivative of a displacement, an overt physical quantity).

Figure 2
User Measurement Categories

	OVERT	COVERT
PHYSICAL	Anthropometry	Biomechanics
BEHAVIORAL	Verbal, Non-Verbal	Affective, Cognitive, Physiological

Overt physical measurements include such things as length and mass (available as tabulated anthropomorphic data) related to essentially static human characteristics, whereas covert physical measurements include such things as force and acceleration related to the dynamics of the human body. The technology for making such measurements is well developed [for example, see references 10 and 11]. Properly constructed system requirements that operationally define overt physical measurements might include the dimensions of a cockpit, an infusion pump buttons' dimensions (but not layout), or saw table height; those that operationally define covert physical measurements might include the forces necessary to operate a stick, install a pump cassette, or push a piece through a saw.

Overt behavioral measurements include such things as verbal and non-verbal responses related to external or internal stimuli. The measurement technology is routinely used in experimental psychology. Often these verbal and non-verbal responses are videotaped for later analysis. (See the example presented on pharmaceutical manufacturing later in this article.) Properly constructed system requirements that operationally define overt behavioral measurements might include the requisite elements of the conversational content with air traffic control (ATC), the layout of push buttons on a pump that would minimize sequence errors, and structures that support moving a piece into a saw at a certain rate.

Covert behavioral measurements include analytical (which rely heavily on prior information), subjective (which rely on self-reporting), performance (using a secondary task), and psycho-physiological measures (measuring physiological functions that are believed to co-vary with cognitive functions). There exists a large body of work in cognitive work analysis (CWA) and cognitive systems engineering (CSE). [See references 12, 13, 14, and 15.]

CSE is not "systems engineering" as its name might imply; it is a requirements engineering approach and, to be consistent with long established nomenclature, it should be termed "cognitive requirements engineering." It is a research strategy whose outputs support formulation of requirements for the development of tangible products; these requirements should be system-focused, not user-focused. At present, there still exist gaps between these CWA/CSE outputs and properly formulated system-focused requirements.^{16, 17} It has recently been pointed out that,

"... The test of CSE as a research strategy is its ability to identify basic requirements for how to support cognitive work that must be met, if new technology will be useful to practitioners in context."¹⁸

AN APPROACH TO HF&E REQUIREMENTS FORMULATION AND VALIDATION

For SE to be successful, "three lines of development - the user, hardware, and software - have to be managed and woven into an integrated product throughout the process" [see reference 19, page 38]. SE validation is based upon properly formulated requirements that operationally define

the empirical study of an implementation. Consider a frequently stated “requirement” imposed upon a design team: *The system must be easy to use*. This statement is not a “requirement;” it may be an NWD, but absent operational definitions, it can NOT be a requirement. An SE requirement is a natural language statement that operationally defines the validation measurement(s).

Requirements Engineering is that engineering activity of discovering stakeholder NWDs, selecting those NWDs that will be translated into requirements, and formulating the requirements, so that they “satisfice” stakeholders, inform designers, and provide a complete and correct basis for validation. Let us consider a simplified example of how to engineer the NWD, “The system must be easy to use,” into a system requirement. One approach is a process consisting of three phases: analysis, elaboration, and synthesis; the process repeats, in each iteration, for newly discovered NWDs.

Analysis Phase

Analysis is used in the sense of “*disclosing or working back to what is more fundamental by means of which something can be explained.*”²⁰ The objective is to take words or expressions with complex connotations and deduce a set of elemental concepts that can be operationally defined. Users may be conceptualized in terms of structures and behaviors [see reference 21, page 132]; we will consider all overt and covert physical and behavioral attributes. In this NWD, we have three complex terms: *system*, *easy*, and *use*.

The term *system* in a system development scenario does not include the user(s). From an SE perspective, the system is only what the designers can build. It is essential to specify the system boundaries, outside of which exists the environment over which the system designers have no control. The system could be, for example, an infusion pump for administration of intravenous fluids and medications. The boundaries form the operational definition of the system.²² For system development, the system, not the user(s), is the target of validation. However, for validation of user and use (training and operation), the users' knowledge, skills, and abilities would be the object of the validation.

The term *use* is synonymous with *operate*. It may be operationally defined as a set of specific behavioral sequences, for a specific set of conditions, which are completed within a specified time. Operation may consist of covert physical operation (there is no morphological component, only a biomechanical component) and/or behavioral operation. The term *covert behavioral operation* consists of covert observations, computations, and decisions. Their detection by

overt behavioral operation might include gaze direction, verbal responses, and non-verbal responses (that have biomechanical and physiological characteristics).

The term *easy*, from the user's perspective, may consist of “physically” easy and/or “behaviorally” easy. In both cases, the concept *easy* exists somewhere on the beginning of a continuum from “intuitive” through to “impossibly difficult.” Before we reach the end of this continuum, more and more training and experience, will be required; however, toward the beginning (“intuitive”) of the continuum, little or no training and experience will be required for acceptable use. The term *physically easy* consists of a morphological component (e.g., size of pump front panel buttons) and a biomechanical component (e.g., syringe cassette installation force). The term *behaviorally easy* consists of an *overt behavioral* component (e.g., locating and pushing buttons in a certain sequence) and a *covert behavioral* component (e.g., deciding the button sequence).

So far, having analyzed the three original terms, *system*, *use*, and *easy*, we have no serious challenge to our current measurement capability.

Elaboration Phase

Elaboration is used in the sense of *providing additional information in intricate and painstaking detail*. Compliance Engineering activities (identifying constraints) participate in the elaboration phase. The objective is to identify clarifying and supplemental information that can be operationally defined and that constrains the requirement(s) to our understanding of the real world.

Some simple examples of elaboration include:

- Identify **who** is the user population (e.g., floor nurse, equipment operator) from both a morphological (e.g., age, gender, ethnicity) and experiential (e.g., Registered Nurse, high school graduate) perspective. This will permit use of tabulated human perceptual, cognitive, and anthropomorphic data and presumption of a specific range of knowledge, skills, and abilities that inform establishing training, operation, and maintenance materials. Cultural and national identifications will permit consideration of fundamental differences in conventions and expectations.
- Identify the full range of external conditions (e.g., low light levels, mass casualties, equipment failures) and internal conditions (e.g., fatigue at the end of a shift, perceived time constraints) **when** the

user(s) will be operating. This will permit consideration of whether the users' physical, perceptual, or cognitive capabilities may be exceeded in that environment. Make explicit seller/purchaser macro-ergonomic issues (e.g., user work scheduling, product field support, socio-technical aspects of the development and customer organizations, etc.). Changing technology often necessitates changing organizational policies and procedures and is best accomplished with a macro-ergonomic intervention.

- Identify **what** are the general modes [reference 19, page 10] of expected use, unexpected use, misuse, and abuse. The specific modes will identify specific behavioral sequences, for a specific set of conditions, completed within a specified time (known after each "intermediate implementation," as shown in *Figure 1*, is completed and ready for validation.)
- Identify **where** the use will occur, for example: hospital, manufacturing plant, etc.

While these examples of the elaboration process primarily emphasize the operator (e.g., pilot, nurse, woodworker), it is important that all intended users (e.g., clinical engineer, equipment repair technician) be considered.²³

Synthesis Phase

Synthesis is used in the sense of recombining ideas into a complex whole. The objective is to organize logically the various elements identified or discovered in the analysis and elaboration phases, so that it "satisfices" stakeholders and informs designers for each iteration.

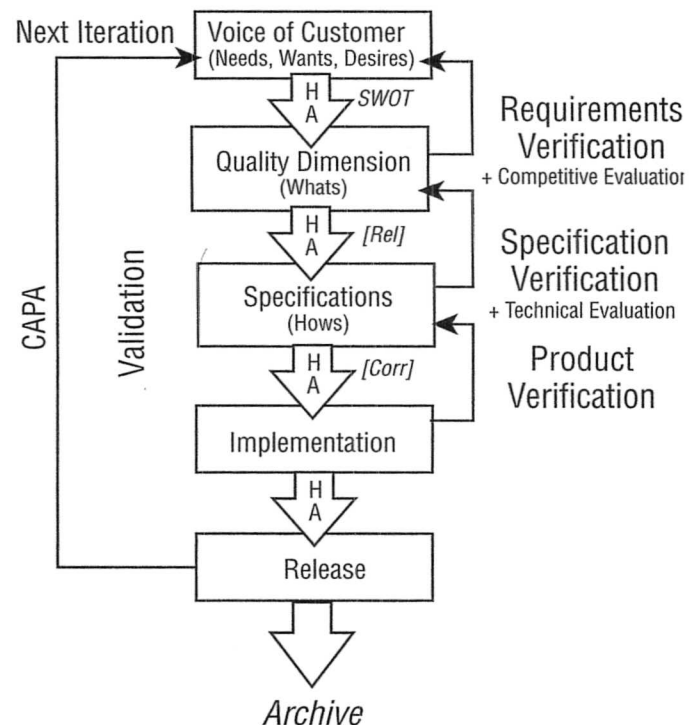
Satisfying all stakeholders (e.g., customers, users, disposers, developers, producers, and managers) requires understanding each group's NWDs and then prioritizing the resultant requirements, so that appropriate tradeoffs can be made in a systematic fashion. There are two general approaches: design dependent and design independent.

➤ *Design Dependent Approach*

Quality Function Deployment (QFD) is a design-dependent approach of formulating requirements. *Figure 3* shows QFD in the context of the SE condensed notation identified in *Figure 1*.⁶ QFD employs a process of listening to the "voice of the customer" [reference 24, page 9] to discover, identify, and understand NWDs. These NWDs are used to develop the quality dimension (syn-

onymous with SE requirements), the "whats." The "whats" are prioritized based upon their importance to each stakeholder. Putative designs (the "hows") are identified and a relationship matrix - relating the "whats" and the "hows" - is constructed. A correlation matrix is also constructed - among the "hows" - permitting identification of conflicts between putative design elements. It is important to note that QFD does not result in design-independent requirements, since putative designs participate in the selection of requirements. However, for existing equipment or acceptance testing without vendor supplied requirements, the QFD approach has great value, since one typically is unable or unwilling to modify the equipment.

Figure 3
QFD Mapped to System Engineering



SWOT = Strengths, Weaknesses, Opportunities, and Threats

[Rel] = Relationship Matrix
[Corr] = Correlation Matrix

➤ *Design Independent Approach*

Informing designers means that the requirements refer to the system [reference 19, page 272], not to the user(s)! There exist at least two equivalent methods of defining design-independent requirements:

- 1) Use Cases that define requirements in context
- 2) Requirements Specification that does not specify the use context

In both cases, the synthesis phase consists of organizing the results of the analysis and elaboration phases into a logical, understandable whole. For Use Cases, the synthesis consists of writing a “set of detailed stories” describing the use of the system; for Requirements Specification, the synthesis consists of enumerating the system requirements in a logical, understandable document. From one perspective, they correspond (respectively) to a top-down (deductive) and bottom-up (inductive) approach to requirements elucidation. While typically only one or the other are used, employing both in parallel greatly contributes to achieving increased consistency and completeness [see reference 25, pages 153 and 351]. The same paradigm is used elsewhere.

For example:

- Reliability Engineering - fault tree analysis vs. failure mode effects analysis, (but see references 26 and 27 on fault detectability).
- Physics - thermodynamics vs. statistical mechanics (reference 28, pages 9 through 17).
- Psychology - cognitive vs. behavioral (see reference 29, page 38).

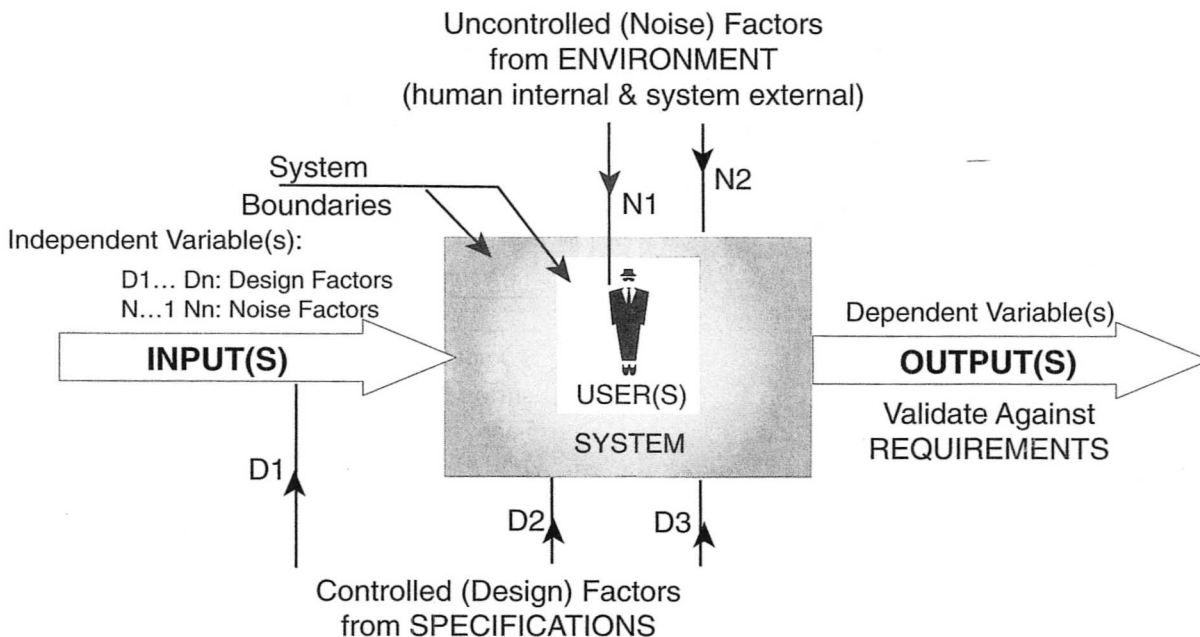
SOME PRACTICAL VALIDATION EXAMPLES

HF&E requirements are formulated ideally during the development process. However, absent a complete and correct set of user and use requirements, these requirements must be formulated prior to the deployment validation studies used to establish installation, operation, and process validation and may be used for the periodic re-validations that ensure continuing system integrity.

The validation engineering activity is not unlike the quality engineering activities of system, parameter, and tolerance design [reference 30, page 536] optimizing a process (during development) and monitoring the process (during deployment and continuing operations). In both cases, statistically designed experiments can facilitate understanding the rela-

Figure 4

A Simplified Process Diagram



tionship among controlled (design) factors, uncontrolled (noise) factors, and the desired output(s) (Figure 4). We have two types of independent variables. The factors controlled by the designers (derived from the specifications) include both the system components and non-operator system inputs. The uncontrolled factors include both "system external" environmental factors (e.g., temperature, humidity, vibration, illumination, etc.) that may influence system operation and "human internal" environmental factors (e.g., fear, boredom, anger, fatigue, etc.) that may influence operator behavior. The dependent variable(s) is (are) the system output(s) that must be validated against the requirements. It is to these outputs that we apply the statistically designed experiments.

The Taguchi simplification is based on the assumption that there is no aliasing (confounding) between design factors and noise factors (please refer to Figure 4); if this holds true, the experimental procedures may be significantly simplified [see reference 31, page 101], dramatically reducing the requisite number of measurements. Further reductions in experimental complexity may be accomplished using Shainin's diagnostic tools [see reference 31, pages 67 through 74].

Regardless of whether the design factors and the noise factors are orthogonal, statistically designed experiments are preferred to the "one variable at a time" approach used historically by many engineers in industry [see reference 32, page 93]. The experimental techniques are well known to the quality engineering and experimental psychology communities. Not only are they more economical, but also constructed properly, they more readily identify optimality conditions and sources of variability. In the development phase, their use in iterative validations will help reveal relationships among and between controlled and uncontrolled variables, as well as helping identify sources of output variability. In the deployment and operations phase, their use in re-validations has been more frequent, presumably due to the modern training of quality engineers.

Let us now consider two validation examples: an intermediate validation during the development of a medical device (an infusion pump) and a re-validation during the use of pharmaceutical manufacturing equipment (producing tablets). (The examples have been intentionally altered to mask their origins.)

A Simplified Medical Device Example

Consider the development of an infusion pump. A general outline of how we might approach a portion of an intermediate validation (some iteration during the development process; please refer to Figure 1) of our requirement derived

from the simplified example NWD, "*The system shall be easy to use,*" would be as follows:

For purposes of this example, let us assume that the "system" is a single channel infusion pump for administration of intravenous fluids or medicines. An extended hierarchical task analysis³³ draws our attention to one particular set of pump set-up tasks. Naïve subjects are used (experience with infusion pumps, but no previous experience with this particular system); a maximum acceptable time (T_{max}) for correct task completion is chosen as the output threshold. A 12-run Plackett-Burman³⁴ screening experiment with two replicates (used to identify main factors, while ignoring confounding) identifies five main factors. The design-controlled factors are display contrast, number of button pushes, and the presence vs. absence of a flip card "crib sheet" with step-by-step instructions; the uncontrolled factors are syringe dimension and beginning vs. end of 12-hour shift. Assuming that the controlled and uncontrolled factors are independent, an orthogonal array³⁵ design is acceptable. Assuming that the effects are linear, a two-level study of the five factors may be used (32 runs); the dependent output is the time (T) necessary to complete the task correctly. Pareto analysis ("*separating the vital few from the trivial many,*") [see reference 30, page 17] finds that the factors and interaction effects that have most influence on the output are syringe size and the display contrast.

The result of the observed failures ($T > T_{max}$) in this intermediate validation, is that two amendments to the existing system requirements are added for the next iteration:

- *The system liquid crystal display contrast shall have a user adjustment; the adjustment shall be large, prominent, and adjacent to the display on the front panel OR a high contrast, backlit display will be employed.*
- *The system shall calibrate the syringe output volume for a plunger step, prior to each infusion OR generic (un-calibrated) syringes will not fit the pump.*

Note that these are human factors-related, system-focused requirements, not user-focused requirements formulated as:

- *The operator must be able to discriminate the displayed information at a variety of ambient light levels.*

- *The operator must use only calibrated syringes for infusion of intravenous fluids and medications.*

It is crucial that an ergonomist involved with the product development effort provide the design team system-focused, not user-focused, requirements. System-focused requirements inform designers; user-focused requirements only inform other ergonomists. It is generally understood that infusion pumps with HF&E design flaws have resulted in injuries,³⁶ recalls (e.g., Emergency Care Research Institute (ECRI), Institute for Safe Medication Practices (ISMP)), federal fines (e.g., FDA), and significant corporate financial losses. It is considerably less expensive to include the requisite HF&E requirements formulation and validation.

A Simplified Pharmaceutical Manufacturing Example

Now consider a very different type of validation problem: the manufacture of tablets. The process involves grinding raw materials, bulk mixing of powders, tableting powder, and packaging. Healthy young men and women with minimal education were taught the manufacturing process “on the job” by senior, experienced equipment operators. Operators functioned on standard 12-hour shifts. This was a brand new facility; a major expansion to meet increased demand.

In order to avoid problems, the current manufacturing equipment suite was duplicated; identical equipment from the same manufacturer was placed in the new facility. The validation team, working with two senior operators, successfully completed the installation qualification (IQ), the operational qualification (OQ), and the process validation (PV); the suite of equipment was released to manufacturing in record time. In order to minimize operational problems, it was decided that about half the operators from the old facility would be moved to the new facility and both facilities would hire and train new operators to meet the full complement.

The manufacturing process was started and, very shortly thereafter, the quality group began to have serious headaches. Sampling indicated that there were two families of product quality - one well-within the specifications and one just outside the specifications - and both populations with relatively little variability. The validation team successfully repeated the PV, but once released, the problem arose again with unpredictable periodicity. The senior operators spent time monitoring the work of the inexperienced operators and even spent some time monitoring the work of the experienced operators - to no avail.

External help was secured and the IQ, OQ, and both PVs

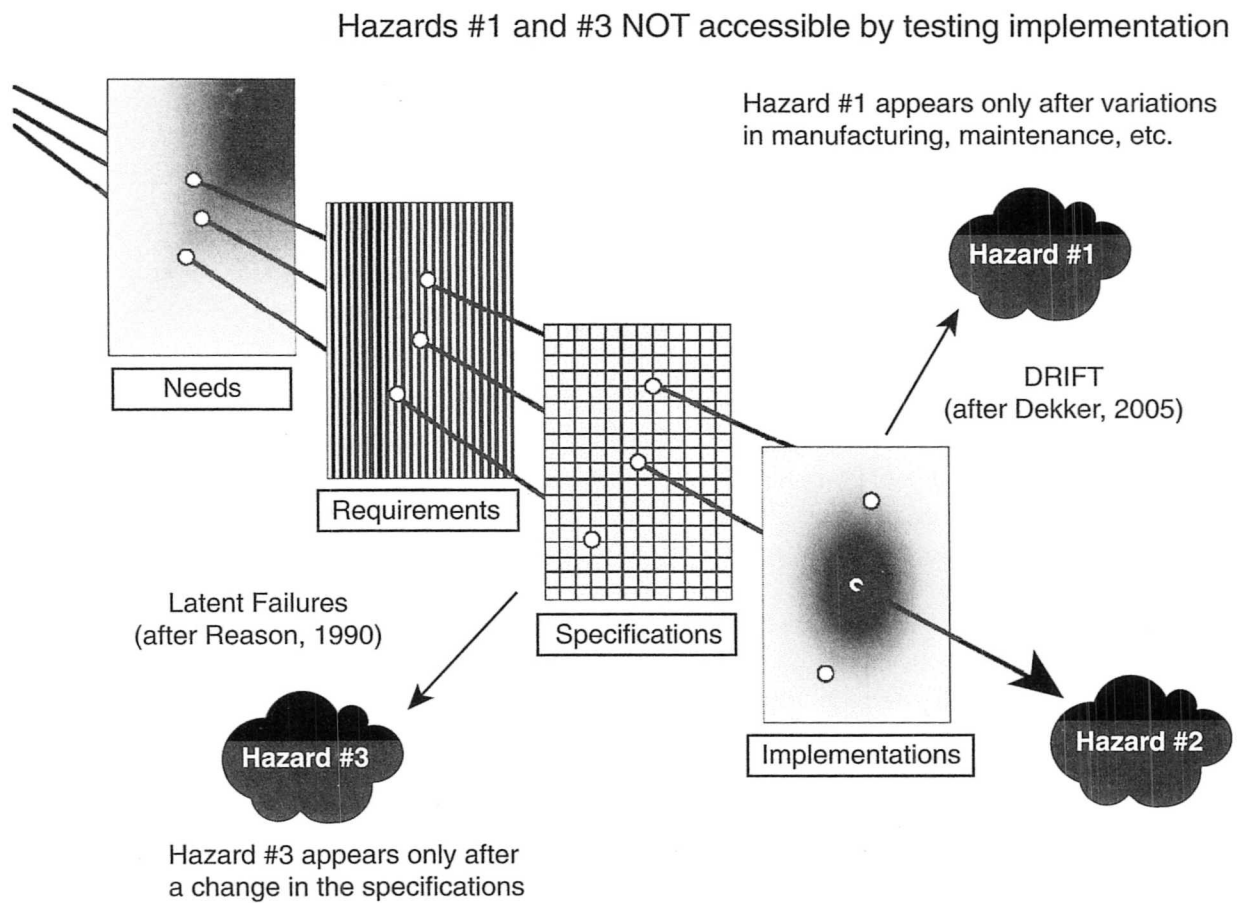
were reviewed in detail, but with no indication of a problem! Discussions were held with the senior operators who reported that they did not see how it could possibly be an “operator error.” Nevertheless, the results suggested some type of subtle operator-related error. A study was designed to correlate operator and equipment behavior with product quality. Briefing sessions were held with both manufacturing shifts to describe the experiment and the reasons for conducting the study. Video equipment was set up at each workstation (overt behavioral measurements, as previously described) with the field of view only including the manufacturing equipment - so that the operators did not feel that they were being spied upon.

The study was conducted until four incidents of unacceptable product were produced, the study was stopped, and the video data analyzed to identify any possible correlations between product quality and operator behavior. The only correlation between product quality and operator behavior was that the sequence of control panel actions differed. But, the senior operators insisted that this was not an issue and occurred routinely in the older facility - this particular equipment was insensitive to the operational sequence.

After considerable discussion (primarily related to manufacturing delays, consultant costs, and personnel time), it was decided to take the new facility off line and validate the operational sequences - validation of one aspect of human use. There were three controls involved, so the permutation (sequence matters) permits six ($3!=6$) unique operational sequences, which require a six-run screening experiment (product quality was measured as usual). The result was that all, but two, sequences produced acceptable product.

The equipment vendor was contacted and, ultimately, it was discovered that a minor software “improvement” had been made, but had not been validated internally or identified with a new revision number. The combination of the software change, and all operators “knowing” that the control panel sequence did not matter, resulted in the two different product quality populations! It is still unknown why both senior operators always followed the same, identical procedure, thus permitting the two PVs to succeed.

As a result of this difficult experience, a series of procedural changes were instituted in the standard operating procedures for the facility engineering and the validation groups. The most important change for the validation group was the inclusion of training and use validations that included documenting required user procedures and studying non-standard “operational sequences” with actual operator observations; in essence, apply *Figure 1* in the deployment phase.

Figure 5**Hazards Due to Latent Failures and Drift**

In this simplified example, no detailed operator training requirements had been established, no formal operating procedures had been validated, and an unanticipated use error - precipitated by a software flaw - resulted in new facility launch delays, inability to meet production quotas, and undetermined corporate financial losses.

Limitations of Validation

If the validation engineering is properly conducted during the development phase, the post-deployment (re-)validations are mere checks of system integrity; if not, then the post-development validation activities become far more complex. Reliability is a necessary, but not sufficient, condition for validity.³⁷ When the system is unreliable, validation is difficult, if not impossible.

There exist two very important limitations to engineer-

ing validation related to missing or defective requirements. First, if a requirement is absent (a latent failure [see reference 38, pages 173 and 208] - a hole in *Figure 5*,³⁹) the system will incorrectly pass the validation. In the graphical example seen in *Figure 5*, routine use of standardized specifications obfuscate the existence of the missing requirement and block the hazardous state; when the specification is subsequently changed (such as during a manufacturing quality engineering optimization), the unanticipated hazardous state “unexpectedly” appears. A means of minimizing this is the iterative risk analysis; however, ruthless enforcement of Requirements Engineering is fundamentally the best approach. Second, “drift” [reference 40, pages 35 through 37] during manufacturing or post-deployment maintenance will expose unanticipated hazards that may not be susceptible to traditional validation studies. An example

of this might be a variation in maintenance either that was not envisioned (a missing requirement) or that was outside of the control of some of the stakeholders (a defective requirement [reference 40, pages 31 through 33]. Such unexpected events (e.g., Hazards #1 and #3 in *Figure 5*) are typically not accessible during validation of the system implementation; they may only be accessible during the periodic re-validations (system integrity checks) and this will be highly dependent on the design of the re-validation protocol. Once again, the iterative risk analysis and ruthless enforcement of Requirements Engineering are indicated, especially in the case of re-validation protocols.

CONCLUSION

We have reviewed some fundamentals of human factors and related measurements, discussed an approach to formulating user and use requirements that specify quantitative validation, and then considered two types of human factors validations: validation of equipment design and validation of equipment use. In both cases, a simplified example (a medical device and a pharmaceutical manufacturing system) was used to illustrate the approach. We concluded by identifying some of the limitations of empirical validation. Proper application of HF&E will permit rational and cost-effective validation of equipment use and the user's training, the work structure, and the work environment. Proper consideration of HF&E issues is crucial for proper implementation of Process Analytical Technology approaches that attempt process understanding, process validation, process improvement, and process optimization. □

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Article Acronym Listing

ATC	Air Traffic Control
CSE	Cognitive Systems Engineering
CWA	Cognitive Work Analysis
ECRI	Emergency Care Research Institute
FDA	Food and Drug Administration
HA	Hazard Analysis
HF&E	Human Factors and Ergonomics
IQ	Installation Qualification
ISMP	Institute for Safe Medication Practices
ISO	International Organization for Standardization
NWD	Needs, Wants, Desires
OQ	Operational Qualification
PV	Process Validation
QFD	Quality Function Deployment
SE	Systems Engineering

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